

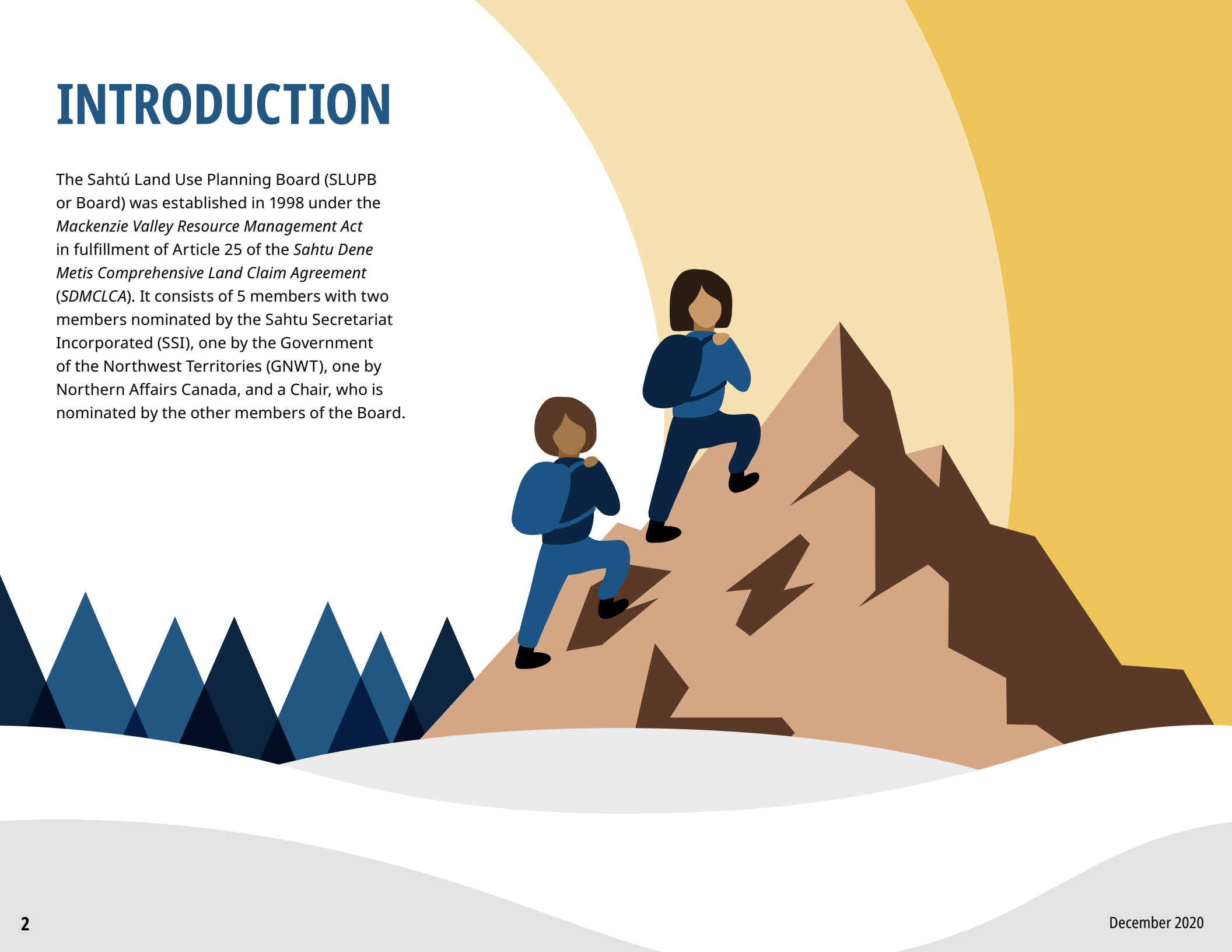


SAHTÚ LAND USE PLANNING BOARD  
**STRATEGIC PLAN**  
2021/22 – 2030/31



# INTRODUCTION

The Sahtú Land Use Planning Board (SLUPB or Board) was established in 1998 under the *Mackenzie Valley Resource Management Act* in fulfillment of Article 25 of the *Sahtu Dene Metis Comprehensive Land Claim Agreement (SDMCLCA)*. It consists of 5 members with two members nominated by the Sahtu Secretariat Incorporated (SSI), one by the Government of the Northwest Territories (GNWT), one by Northern Affairs Canada, and a Chair, who is nominated by the other members of the Board.



The SLUPB is responsible for preparing, adopting, and monitoring implementation of a land use plan for the Sahtú Settlement Area (SSA), except for lands that comprise a park to which the *Canada National Parks Act* applies, that have been acquired pursuant to the *Historic Sites and Monuments Act* or that are situated within the boundaries of a local government.

The SLUPB developed the Sahtú Land Use Plan (SLUP) between 1998 and 2013. The SLUP came into effect on August 8, 2013 following approval by SSI, GNWT, and the Government of Canada (GoC). The SLUP provides for the conservation, development and use of land, waters, and other resources.

Since approval in 2013, the SLUPB has transitioned into a role of implementation and monitoring.

- In 2016 the SLUPB contracted a consulting firm to conduct an independent assessment of the effectiveness of the SLUPB and SLUP.
- From 2017-2018 the SLUPB conducted its first 5-year review of the Plan to determine what amendments may be needed.
- From 2018-2020 the SLUPB developed an amendment application related to its 5-year review, which was completed and submitted to SSI, the GNWT and GoC for approval on May 1, 2020.

The SLUPB has now been operating for over 20 years. It has matured greatly as an organization. The Independent Assessment, and first five-year review and amendment provided important lessons for us. The SLUPB has time now to look ahead and set priorities for its next 5-year review and initiate that work. 2020 and the COVID-19 pandemic have brought new challenges, but also opportunities to be innovative and adaptive in how the SLUPB achieves its goals. The Board is also beginning work to renew its 10-year funding under the *SDMCLCA*. For these reasons, the Board determined that a 10-year Strategic Plan (2020-2030) was needed to set clear goals and objectives, and identify the actions and resources needed to be successful in fulfilling our mandate in a manner that upholds the spirit and intent of our organization and land use planning as envisioned under the *SDMCLCA*.



## OUR MANDATE

The SLUPB is responsible for developing, amending and monitoring implementation of a land use plan for the Sahtú Settlement Area that provides for the conservation, use and development of land, waters and resources, and protects and promotes the social, cultural and economic well-being of residents and communities, having regard to the interests of all Canadians.

## OUR VISION

A landscape where prosperity and responsibility coincide.

## OUR MISSION

Providing certainty for Sahtú residents and communities, and all Canadians through collaborative land use planning in the Sahtú Settlement Area.

## OUR GUIDING PRINCIPLES

### **Integrity:**

We believe we must act with honesty and respect. We will be unbiased, informed, and ethical in all our decisions.

### **Competency:**

We strive for competency in all aspects of our operations.

### **Fairness:**

We want communities and planning partners to trust that their participation will contribute meaningfully to planning and that their input will be valued and respected in the Board's decisions. Therefore, we will listen carefully, consider all comments fairly, and be transparent about our decision-making.

### **Community-Based:**

We believe the Sahtú Land Use Plan should reflect community interests. Therefore, we will meet frequently with communities to build their understanding of the Plan, and work collaboratively with them to understand and integrate their interests into the Plan.

## OUR GOALS

### **1 Land Use Plan**

Provide for clear, community-based planning that evolves with regional changes.

### **2 Relationships**

Foster a reliable, collaborative relationship with our planning partners.

### **3 Operations**

Strive for continuous improvement in board operations.

### **4 People**

Maintain a team that embraces a culture of excellence.



## YERI RAXE?EGHÁLAYÍDA HÍLÍ

Judéhyə Sahtú gonéné k'óne kesórídaonét'ə góyə láni nehk'e reghálats'uda nídé reyi SLUPB rekededini yá judeni nehk'e reghálats'eyuda hé yeri hįka rakeruwi gəredįhtl'é k'e gokedéhtl'e gha. Judenį ragókədi sú regúhyé dá neh hé tu hé yeri dúle bet'óts'edéhə hįlį dá kek'éyedikudi rekákəkədi gha. Reyi dágéts'é judeni kəta gonéné ragodedi hé reyi dene rádə ke hé dá nehk'e xálakededa hé kəta redegokədi léguwoht'e gogha reghálakeyeda gha gózə Canada lahot'e gonénék'e dene rádə rareyóné ghome gonezó k'įnaguw'e gha reghálakeyeda gha w'ia.

## HEDERI GQKA ?EGHÁLAYÍDA

Rareyóné relehé gonezó reghálats'eyuda hé relehé kegoya rareyóné kek'éyedits'édi gha.

## DUKÁ GÚWO?A GQKA ?EGHÁLAYÍDA

Judéhyə Sahtú gonéné hesórídaonét'ə gowina tl'unit'į góyə reghálats'eyúda ts'eniwe nídé Sahtú gonéné hé kəta káyagodéyįlarádə ke hé Canada lahot'e gogha w'ila ghə rápediwekewe gháre reghálakeyeda gha.

## DUKÁ ?EGHÁLAYIWÍDA

- 1 Neh redįhtl'é Gháre Dá K'įnaguw'e**  
Déhyə Sahtú gonénék'e kəta káyagodéyįla láni nehk'e gogha xədə wosi got'ódézá nídé rareyóné dats'eniwe gharé ragot'į gha.
- 2 Relehé reghálats'eyeda**  
Meni ke hé reghálayewída ke gonezó relehé reghálats'eyúda hé rehwi goduw'i gqka reghálayída gha.
- 3 Raxe reghálayída**  
Gqł gots'é wayi gots'éhəóné gonezó reghálayída hé kįnaguw'e gqka reghálayída gha.
- 4 Raxegha reghálakeyeda Ke**  
Meni raxegha reghálayeda ke súde zə gúwoza gqka reghálakeyeda.

## HEDERI XƏDƏ GHÁRE ?EGHÁLAYÍDA

### Rehw'i Gúwoza Gha reghálayída :

Déhyə t'áhsį gok'e xədə ts'uhsį gogha ragóht'e nídé rehwi gok'e goduw'i gogha kegoya gúni goghálayída gha.

### Rehw'i Zə reghálayída :

Raxereghálayída rareyóne belə gots'é rehwi gúwoza gqka reghálayída.

### Rareyóné Relehgoht'e Gha :

Kəta káyagodéyįla hé gózə meni dúle denezə reghálayeda ke déhyə relehé reghálakeyúda keniwe nídé meni gigha gok'e déhw'i hįlį reghálayída gok'e xədə kuhsį nídé dá ts'édəyįdi yíle dagháre gok'e xədə kehsį gha. Reyi hé déhyə láni reghálats'eyuda gots'udə kə nídé rareyóne denets'é rewíə reyt'l'a gok'e xədə hįsį gha.

### Kəta Dagháre reghálayída :

Sahtú gonéné k'e reghálats'eyuda nídé regúhyə gots'ə dene rádə ke gok'éta ragóht'e gha. Reyi dagháre rihl'ai kəta gots'ə dene hégowidə gqka rahít'į gha gogháre reyi nezedįhtl'é gháre reghálats'eyeda wayi gots'éhəóné gonezó bots'edúhsha gqka reghálayída gha hagú gogháre w'la súde dats'eniwe dúle rareyóné goxədə shįkeyelə hé nehk'e dák'įnagow'e ghə denehé gokede.



# GOALS



1

**LAND USE PLAN**



2

**RELATIONSHIPS**



3

**OPERATIONS**



4

**PEOPLE**

# 1 LAND USE PLAN

Provide for clear, community-based planning that evolves with regional changes.

## OBJECTIVES

### Objective 1:

Improve the clarity of the Plan.

### Objective 2:

Increase community ownership of the Plan.

### Objective 3:

Address new concepts & emerging issues through 5-year review and plan amendments on a timely basis.

## STRATEGIC DIRECTION

### A. Continuous Improvement in Land Use Planning.

## ACTIONS

- A1. Engage planning partners on improving plan clarity.
- A2. Begin active monitoring of plan implementation (M&E Framework).
- A3. Incorporate traditional concepts and language into the Plan.
- A4. Develop a plan to deal with emerging issues.





# 2 RELATIONSHIPS

Foster a reliable, collaborative relationship with our planning partners.

## OBJECTIVES

### Objective 1:

Increase our face-to-face engagement with / participation from communities and other planning partners (as required to meaningfully involve them in planning).

### Objective 2:

Increase interest and awareness of communities and planning partners in the work of the SLUPB.

### Objective 3:

Increase community and planning partner comfort that their concerns will be heard and fairly addressed.



## STRATEGIC DIRECTION

### B. Improving Relationships through Communications and Collaboration.

## ACTIONS

- B1. Provide for more frequent and effective communications / engagement opportunities with communities, planning partners and approving parties within the framework of a communications & engagement strategy.
- B2. Develop Board guidance on submissions, and provide clarity on how the Board will respond to submissions, make decisions, and ensure procedural fairness.
- B3. Address concerns raised by communities and planning partners.





# 3 OPERATIONS

Strive for continuous improvement in board operations.

## OBJECTIVES

### Objective 1:

Have regular operational reviews.

### Objective 2:

Achieve targets identified in Strategic Plan.

### Objective 3:

Meet annual workplan goals as submitted to CIRNAC.



## STRATEGIC DIRECTION

### C. Striving for Continuous Improvement in Board Operations.

## ACTIONS

- C1. Conduct regular operational reviews.
- C2. Re-run the HTFC surveys / interviews every 5 years.
- C3. Actively monitor implementation of the strategic plan and performance against annual workplans.
- C4. Advocate for appropriate funding.

# 4 PEOPLE

Maintain a team that embraces a culture of excellence.

## OBJECTIVES

### Objective 1:

Recruit and retain Board and staff that embrace a culture of excellence.

### Objective 2:

Provide and promote training opportunities for Board and staff members to support them in learning and embracing the Board's values.

### Objective 3:

Improve the transfer of corporate knowledge and values within the organization.

## STRATEGIC DIRECTION

### D. Maintaining a Team that Embraces a Culture of Excellence.

## ACTIONS

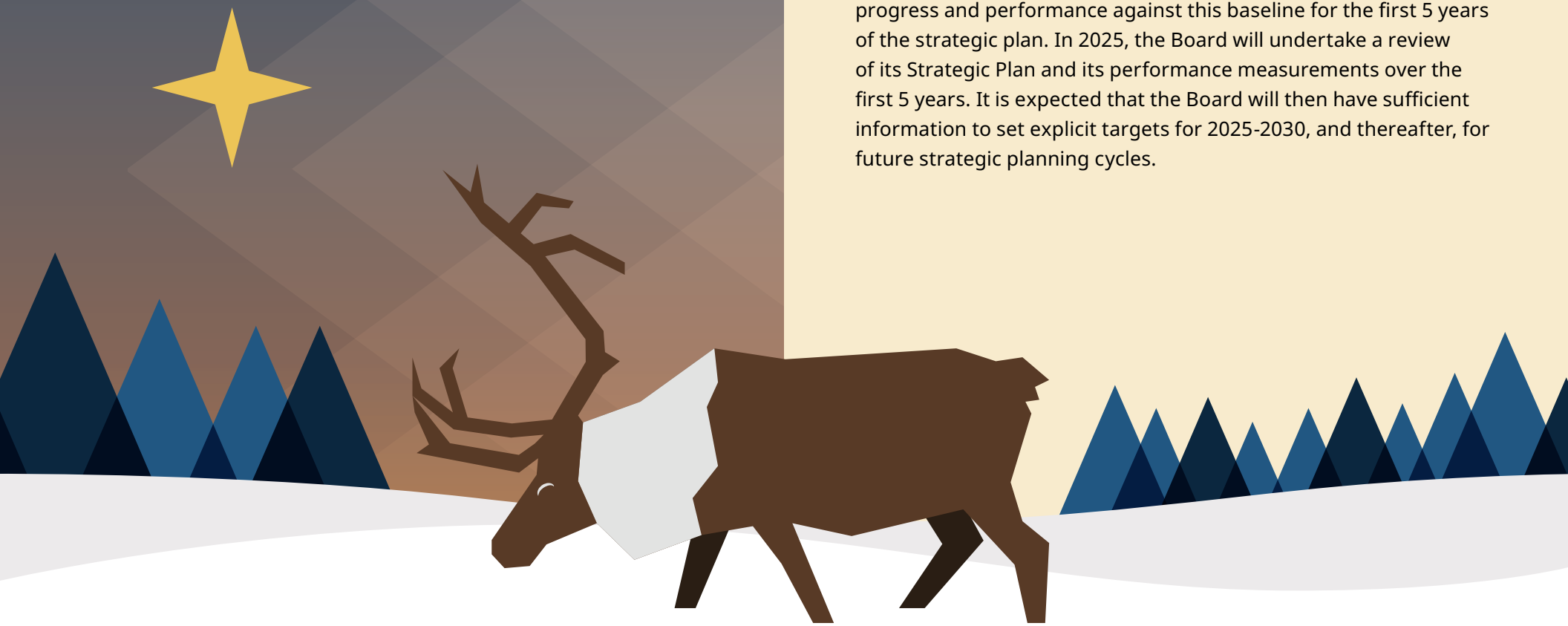
- D1. Develop Board Member strengths / competencies for nominating parties.
- D2. Develop a Board orientation package (information and values).
- D3. Run an annual team building event.
- D4. Develop policies that support overlap between incoming / outgoing staff.



# MONITORING AND REPORTING ON THE STRATEGIC PLAN

The Board has developed a set of measures and a monitoring and reporting framework to evaluate progress against its goals and objectives. Many of the objectives include a direction for desired change (e.g. “increase”, “decrease”, “improve”, “have”) but not a specific target to be achieved. As this is the first time the Board has developed a Strategic Plan and these performance measures, it does not yet have sufficient information about its current status with which to define reasonable targets.

The Board will begin use of these measures over the course of 2020-21 to obtain a baseline of information, and will monitor its progress and performance against this baseline for the first 5 years of the strategic plan. In 2025, the Board will undertake a review of its Strategic Plan and its performance measurements over the first 5 years. It is expected that the Board will then have sufficient information to set explicit targets for 2025-2030, and thereafter, for future strategic planning cycles.





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